LEGAL ADVERTISEMENT



**APRIL 2011**

**ORAL COMPLAINTS COVERED BY FLSA RETALIATION PROVISION SAYS SUPREME COURT**

On March 22, 2011, the U.S. Supreme Court held that oral complaints are covered by the Fair Labor Standards Act's retaliation provision protecting employees who file an FLSA complaint. [***Click here***](http://www.lemle.com/news_articles/pdf/ModManageapril11.pdf) to read more.

**FINAL REGULATIONS IMPLEMENTING ADA AMENDMENTS ACT ISSUED**

On March 25, 2011, the Equal Employment Opportunity Commission issued the final regulations and guidance on implementing the ADA Amendments Act of 2008. [***Click here***](http://www.lemle.com/news_articles/pdf/ModManageapril11.pdf) to read more.

**STARTUP BILL INTRODUCED FOR IMMIGRANT ENTREPRENEURS**

On March 14, 2011, a bill that would establish a two-year employment-based visa for immigrant entrepreneurs was reintroduced. [***Click here***](http://www.lemle.com/news_articles/pdf/ModManageapril11.pdf) to read more.

**SEMINAR INVITATION—SHREVEPORT, LOUISIANA**

Lemle & Kelleher, L.L.P., Gulf States Association of Homes and Services for the Aging, Louisiana Bankers Association, Louisiana Casino Association, Louisiana Hospital Association, and Louisiana Hotel & Lodging Association present a half-day labor and employment law seminar at the Horseshoe Casino & Hotel, 711 Horseshoe Blvd., Bossier City, Louisiana, on Thursday, April 28, 2011, 8:30 a.m.—12:00 p.m.. Topics include: Harassment Goes Cyberspace, GINA—The Law and Its Impact on ADA and Preparing for Renewed Union Organizing as Recent Labor Board Decisions Encourage Organized Labor. [***Click here***](http://www.lemle.com/news_articles/pdf/ModManageapril11.pdf) to read more.