LEGAL ADVERTISEMENT



**FEBRUARY 2011**

**SEMINAR INVITATION**

Lemle & Kelleher, L.L.P. presents a half-day labor and employment law seminar on Thursday, February 10, 2011 from 8:30-11:30 a.m. at Lemle & Kelleher, L.L.P., Pan-American Life Center, 601 Poydras Street, 21st Floor, New Orleans, Louisiana. Topics include: Harassment Goes Cyberspace; GINA—The Law and Its Impact on ADA; and Preparing for Renewed Union Organizing as Recent Labor Board Decisions Encourage Organized Labor. [***Click here***](http://www.lemle.com/news_articles/pdf/ModManagefeb11.pdf) to read more.

**SECRET BALLOT LAWS SUPPORTED BY FOUR STATES, BILL INTRODUCED**

On January 27, Arizona, South Carolina, South Dakota, and Utah issued a letter informing the National Labor Relations Board that they stand ready to defend in court state constitutional amendments that guarantee or require the use of secret ballots in union representation elections. Additionally, the Secret Ballot Protection Act bill was introduced by Sen. Jim DeMint (R-S.C.) and 17 other republications. [***Click here***](http://www.lemle.com/news_articles/pdf/ModManagefeb11.pdf) to read more.

**NO PROTECTION FOR EMAIL TO ATTORNEY SENT VIA WORK COMPUTER**

The California Court of Appeal, Third Circuit found that emails sent by an employee to her attorney on a company-issued computer regarding legal action against her employer are not confidential communications and are not protected by the attorney-client privilege. [***Click here***](http://www.lemle.com/news_articles/pdf/ModManagefeb11.pdf) to read more.

**MILITARY FAMILY ACTION PLAN ISSUED**

On January 24, the Obama administration released the *Strengthening Our Military Families: Meeting America's Commitment* report. The report identifies the key issues military families face and presents programs and resources government agencies plan to roll out in the coming months to address them. [***Click here***](http://www.lemle.com/news_articles/pdf/ModManagefeb11.pdf) to read more.